



# DENISON POLICE DEPARTMENT

**PROTECT AND SERVE**

**Proud to be DPD**

The Denison Police Department is continually seeking diverse, highly motivated, community oriented officers, with integrity who are willing to face a variety of challenges and responsibilities. We are committed to serving and protecting, while partnering with our community to enhance public safety and quality of life within the city.

## Specialized Units

Bike Patrol  
Community Services  
Criminal Investigations  
Dive Team

K9 Unit  
Drone Program  
School Resource Officer  
Special Crimes Unit



MONTHLY INCENTIVE PAY	OFFICERS
Certification Pay - Intermediate	75.00
Certification Pay - Advanced	100.00
Certification Pay - Master	100.00
Degree Pay - Associate's	60.00
Degree Pay - Bachelor's	120.00
Degree Pay - Master's	180.00
Field Training Officer (FTO) Pay	100.00
Officer in Charge (OIC) Pay	50.00
Bilingual (Spanish) Pay	100.00
RN / EMT Pay	130.00

## Hiring Process

1. Application
2. Written and Physical Test (Physical Test-Concept 2 Rowing Test (2000m)
3. Background Investigation
4. Oral Board
5. Chief's Interview
6. Physical & Psychological Evaluation
7. Academy if not certified

**\*Lateral transfers are encouraged to apply. Pay rate will be determined by the Chief based on experience and size of agency.**

**\*Take Home Vehicle Program for qualified officers.**



